



OFFICE OF THE MUNICIPAL MAYOR

EXECUTIVE ORDER NO. 02

Series of 2023

“AN ORDER ALLOWING FOR A ONE DAY MENSTRUAL PERIOD PRIVILEGE LEAVE TO ALL FEMALE EMPLOYEES OF THE LOCAL GOVERNMENT UNIT OF BAYAMBANG”

WHEREAS, it is declared the policy of the state under Article XIII, Section 14 of the 1987 Constitution to protect and promotes the rights and welfare of working women, taking into account their maternal functions, and to provide an enabling environment in which their full potential can be achieved;

WHEREAS, under existing law and civil service regulations, the number of days of vacation and sick leaves creditable to a government officer or employee is limited to 300 days;

WHEREAS, many women experience symptoms of premenstrual tensions that have adverse effects on their mental and physical state;

WHEREAS, it is the continuing policy of the government to institute, to the extent possible, a uniform and equitable system of compensation and benefits and to enhance the morale and performance in the civil service particularly women;

WHEREAS, the Magna Carta for Women or Republic Act 9710 provides for a comprehensive health services and health information and education covering all stages of a woman's life cycle including menstruation period;

WHEREAS, Section 16 of the Local Government Code of 1991 mandates every local government unit to exercise powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate, or incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare;

WHEREAS, it is, therefore, necessary to provide women the support in their multiple roles in order to achieve work-life balance and become successful for their enjoyment of the highest attainable standard of health and well-being;

WHEREAS, The Local Government of Bayambang, with its very first Lady Local Chief Executive, has its focus and emphasis for women empowerment, shall fulfill all duties in the implementation of R.A. 9710 to help women ;

NOW, THEREFORE, I, MARY CLARE JUDITH PHYLLIS JOSE-QUIAMBAO, Municipal Mayor of the Municipality of Bayambang, Pangasinan, by virtue of power vested in me by law, do hereby order:

“Baley ko, Pawilen ko, Aroen ko, tan Tubungan ko”



THE LONGEST BARBEQUE
8.016 KILOMETERS

April 4, 2014
Bayambang, Pangasinan, Philippines



THE TALLEST BAMBOO SCULPTURE (Supported)
50.23M

April 5, 2019
St. Vincent Ferrer Prayer Park
Barangay Bani, Bayambang
Pangasinan, Philippines

OFFICE OF THE MAYOR

Municipal Hall, Roxas St Zone II,
Bayambang, 2423 Pangasinan
(075) 633-1000 Loc. 100

THAT, to recognize and to be responsive to the welfare of our LGU female employees, regardless of employment status, one (1) day leave/ work-from-home privilege per month is hereby given during their menstrual period days:

Separability Clause. If any provisions of this Executive Order is declared or have been found invalid or unconstitutional, the other provisions not affected thereto shall remain valid and subsisting.

Effectivity. This order shall take effect immediately.

Done in the Municipality of Bayambang, Province of Pangasinan this 18th day of January 2022.

HON. MARY CLARE JUDITH PHYLLIS JOSE-QUIAMBAO
Municipal Mayor

